

CONTROLLER GENERAL OF DEFENCE ACCOUNTS.

ULAN BATAR ROAD, DELHI CANTT-110010

No. AN/XI/12006/2/Vol-V

Dated: 7.6.2012.

To

The PCDA/ PCA (Fys)/CDA

Subject: Holding of meeting of DPC and Screening Committee for confirmation and MACP Scheme.

The matter regarding non availability of latest APAR for consideration by the Screening Committee for the purpose of grant of financial upgradation under MACP Scheme and by the DPC for the purpose of confirmation was referred to the Ministry for clarification, as the schedule for completion of APAR has been changed to 31st August vide DOP&T O.M. No. 21011/01/2005-Estt. (A) (Pt. II) dated 23.7.2009.


2. The matter has been examined by the Ministry in consultation with DOP&T and it has been clarified that as per the Scheme of MACP Scheme, the Screening Committee shall meet twice in a financial year preferably in the 1st week of January and 1st week of July of a year for advance processing of the cases maturing in that half. The Model Calendar for DPCs as laid down in DOP&T's guidelines makes it obligatory on the part of Ministries/Departments to hold DPC meetings/send proposals for DPC to the UPSC by 15th July (for financial year based vacancies) and 15th April (for calendar year based vacancies) of the year preceding the vacancy year.

3. As per DOP&T OM No. 22011/3/2011-Estt. D dated 24.3.2011 instructions, all proposals for DPC would henceforth be sent to UPSC complete in all respects including ACRs duly reviewed as per DOP&T OM No. 21011/1/2010-Estt(A) dated 13.4.2010. This implies that up to date APARs to be considered by

the Screening Committee/DPCs means APARs which are complete in all respects in accordance with the time schedule as chalked out vide O.M. No.21011/1/2010-Estt.(A) dated 13.4.2010. Further, the time schedule prescribed for completion of APARs indicates the date by which the activity should be completed efforts for earlier completion of the APARs can also be taken.


4. As regards consideration of confirmation cases, DOP&T OM No. 18011/3/88 dated 24.09.1992 on revised procedure states that the official may be considered for confirmation after watching him for two years. Within this period of two years, the officer would earn two reports in the new grade and the DPC may consider his case for confirmation on the basis of these ACRs. Hence, there is no fixed schedule for considering the confirmation cases other than completion of two years/earning of two ACRs.

5. It is, therefore, advised that all cases of MACP/confirmation may be regularized in light of above clarification.


(S.C. Gupta)
For CGDA

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EDP Cell (local):

With a request to upload the same on the CGDA's website.


(S.C. Gupta)
For CGDA
