

**CONTROLLER GENERAL OF DEFENCE ACCOUNTS**

ULAN BATAR ROAD, PALAM, DELHI CANTT - 110010

No. AN/VIII/19001/Circular

Dated:- 26.06.2012

To,

The All  
PC of A (Fys)/ PCsDA /CsDA

**Subject:-** Compassionate appointment- Clarification regarding regulation of conditions and admissibility of various allowances after implementation of 6<sup>th</sup> CPC recommendation- regarding.

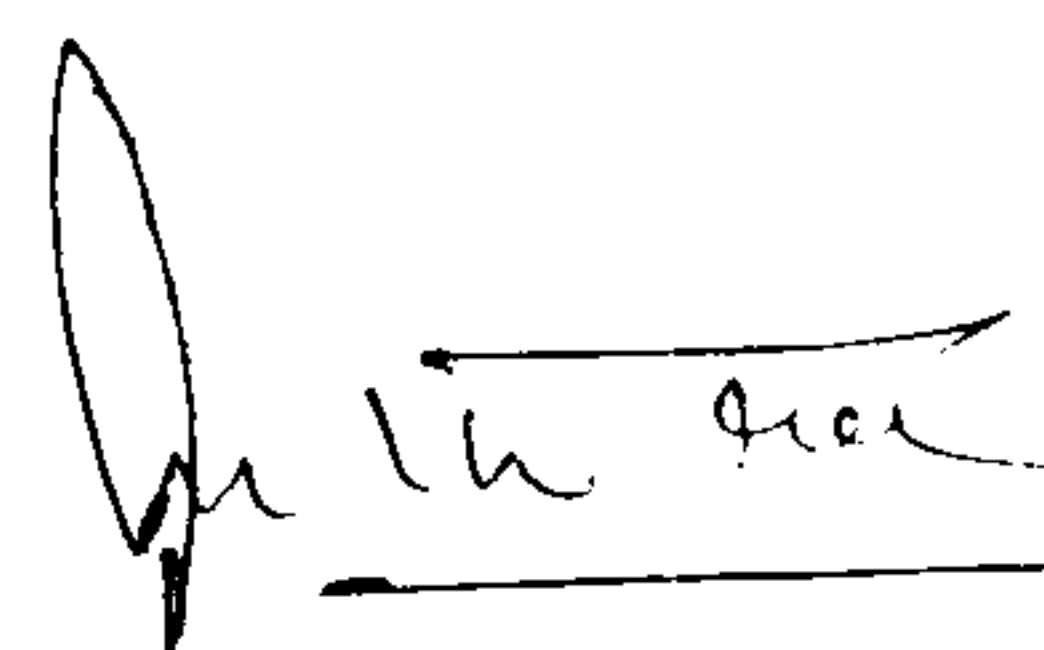
A copy of Ministry of Defence letter, received under ID No. 19(7)/2012/D (Lab) dated 18.06.2012 , on the above subject, is forwarded herewith for information, compliance, guidance and necessary action please.

**Please acknowledge receipt.**

--Sd--  
(Chitra Mahendran)  
for CGDA

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(Chitra Mahendran)  
for CGDA

No. 19(7)/2012/D(Lab)  
Government of India  
Ministry of Defence

New Delhi, the 18<sup>th</sup> June, 2012.

Subject: Compassionate appointment – Clarification regarding regulation of conditions and admissibility of various allowances after implementation of 6<sup>th</sup> CPC recommendation – regarding.

The undersigned is directed to refer to DoP&T O.M. No. F.No. 14014/2/2009-Estt(D) dated 3.4.2012 on the above subject circulated vide this Ministry letter of even number dated 11.4.2012 and to forward the following clarifications received from DoP&T, for information, compliance, guidance and necessary action :-

S.No.	Point of Reference	Clarification
1.	Cases where widows who were earlier engaged in Pay Band-1 with Grade Pay Rs.1800/- and given on job training and were later reverted to Trainee in -1S Pay Band due to subsequent govt instructions recovery of excess payment has been effected:	The status of a Government servant appointed on compassionate ground will be either a 'Trainee' or a 'regular' government servant. Subject to clarification furnished vide OM dated 3.4.2012, the status of a widow appointed on compassionate grounds will be that of a 'regular' government servant from the initial day of appointment.
	(i) Will they be entitled to arrears for the recovery effected from them.	Yes
	(ii) Will their appointment after the latest instructions in Pay Band -1with Grade Pay Rs.1800/- become effective from the date of initial appointment.	Yes
	(iii) Will this entitle them to arrears of salary and pay fixation accordingly.	Yes

....2/-

र.ले.उप म.नि. (प्रशा.)

Dy. C.G.D.A. (AN)

दस्तावेज संख्या No. 1178

दि. Date..... 21/6/12

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2.	<p>Cases where widows were engaged as Trainees in the first instance due to non fulfillment of educational qualification. If appointing authority is satisfied that duties can be performed with the help of on job training then</p> <p>(i) Can the widows be appointed in Pay Band -1 with Grade Pay 1800/- with retrospective effect i.e. from the date of initial engagement as trainee.</p> <p>(ii) Accordingly will they be entitled for arrears of pay and pay fixation accordingly.</p>	<p>Yes</p> <p>Yes</p>
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(K.K. Diamary)

Under Secretary to the Govt of India.

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|--|----------------------------|
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| 5. Coast Guard HQ/ Dte of Pers (Coord) | 6. E-in-C's Br/ E1C(4)     |
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| 9. DGNCC (Pers 'C')                    | 10. DRDO / DOP-9           |
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| 17. D(Estt/NG)                         | 18. D(GS.II)               |
| 19. D(QS)                              | 20. D(QA)                  |
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