

कार्यालय रक्षा लेखा महानियंत्रक, उलन बटार रोड, पालम, दिल्ली छावनी-10
Office of the CGDA, Ulan Batar Road, Palam, Delhi Cantt.-10

No. AN/III/3012/Circular/Vol-VII

Dated 8.3.2016

To

All PCsDA/PCA (Fys)/PIFAs
CsDA/CsFA (Fys)/IFAs/RTCs

Subject: Minutes of the meeting held on 18.12.2015 under the chairpersonship of Smt. Nutan Guhga Biswas, Additional Secretary, Ministry of Women and Child Development.

Please find enclosed a copy of Govt of India, Ministry of Women and Child Development F. No. CRE 11/10/21015-Creche dated 22.12.2015 received under MOD(Fin.) ID No. 10(3)/C/2016(451) dated 23.2.2016 on the subject mentioned above for information and necessary action.

Further, it is requested a status report in this regard may please be sent to HQrs Office.

This issues with the approval of Sr. Dy CGDA(AN).



(P K Bohra)
For CGDA

Copy to:-

AN-IV & AN-XII (Local) For information and necessary action please.

EDP Section (Local) With a request to upload on CGDA Website.



(P K Bohra)
AO(AN)

Ministry of Defence (Finance)
DAD-Coord
Room No. 24-A, South Block, New Delhi

Sub: Minutes of the meeting held on 18.12.2015 under the chairpersonship of Smt. Nutan Guhga Biswas, Additional Secretary, Ministry of Women and Child Development.

A copy of Ministry of Defence D(Welfare) ID No. 11011/2/2016/D(Welfare) dated 17.02.2016 on the above subject is forwarded herewith for information and necessary action please.



(Rita Dogra)
DFA (DAD Coord)

Shri Tarun Jajoria, Sr.Dy.CGDA (AN)
Office of the CGDA, Ulan Batar Road, Delhi Cantt
MoD (Fin) ID Note No. 10(3)/C/2016(451) dated 23.02.2016

रदा लेखा व. उप महानियंत्रक (प्रशा) / Sr Dy ...

हायरी रद/Dy No..... 569

दि/Date..... 25 Feb

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F. No: CRE 11/10/2015- Creche
Government of India
Ministry of Women and Child Development

Shastri Bhawan, New Delhi
Dated: 27 December, 2015

Office Memorandum

Subject : Minutes of the meeting held on 18.12.2015 under the chairpersonship of Smt. Nutan Guha Biswas, Additional Secretary in Shastri Bhawan, New Delhi.

The undersigned is directed to forward herewith minutes of the meeting held on 18.12.2015 under the chairpersonship of Smt. Nutan Guha Biswas, Additional Secretary in Shastri Bhawan, New Delhi for further necessary action at your end.

[Signature]
(Jai Kishore)

Under Secretary to the Government of India

- To
1. Secretary, Ministry of Corporate Affairs, Shastri Bhawan , New Delhi.
 2. Secretary, Ministry of Rural Development, Krishi Bhawan, New Delhi.
 3. Secretary, Ministry of Panchayati Raj, Krishi Bhawan, New Delhi.
 4. Secretary, Ministry of Labour & Employment, Shram Shakti Bhawan, New Delhi.
 5. Secretary, Ministry of Small & Medium Enterprises, Udyog Bhawan, New Delhi.
 6. Secretary, Ministry of Defence, South Block, New Delhi.
 7. Secretary, Ministry of Railways, Rail Bhawan, New Delhi.
 8. Secretary, Department of Post & Telegraph, Dak Bhawan, New Delhi.
 9. Secretary, Department of Personnel & Training, North Block, New Delhi.
 10. Secretary, Ministry of Civil Aviation, Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi.
 11. Secretary, Ministry of Road Transport & Highways, Transport Bhawan, New Delhi.
 12. Secretary, Ministry of Shipping, Transport Bhawan, New Delhi.
 13. Secretary, Ministry of Urban Development, Nirman Bhawan, New Delhi.
 14. Secretary, Ministry of Water Resources, New Delhi.
 15. Adviser (WCD), NITI Aayog, Yojana Bhawan, Sansad Marg, New Delhi.
 16. Secretary, Ministry of Coal, Shastri Bhawan, New Delhi.
 17. Secretary, Ministry of Food Processing Industries, Panchsheel Bhawan, August Kranti Marg, New Delhi.
 18. Secretary, Ministry of Heavy Industry and Public Enterprises, Udyog Bhawan, New Delhi.
 19. Secretary, Ministry of Housing and Urban Proverty Alleviation, Nirman Bhawan, Maulana Azad Road, New Delhi.
 20. Secretary, Ministry of Mines, Shastri Bhawan, New Delhi.
 21. Secretary, Ministry of Power, Shram Shakti Bhawan, New Delhi.

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Office of Director (E)
By No. 111
Date 12.1.16

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J.S. (E) & CAO Secy.
Dy. No. 213
Date 19.1.16

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Dir/HR

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By No. 124
Date 19.01.16
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Minutes of the Meeting held under the Chairpersonship of Ms. Nutan Guha Biswas, Additional Secretary, MWCD on National Programme for Creche & Day Care Facilities on 18.12.2015

A meeting to discuss the issue of providing crèches and day care facilities to the children of working women was held on 18.12.2015 at 3:00 PM under the Chairpersonship of Smt. Nutan Guha Biswas, Additional Secretary, MWCD, in her chamber at Room no. 615, A-wing, Shastri Bhawan, New Delhi.

2. The list of officers present in the meeting is at **Annexure-I**.

3. At the outset, Chairperson welcomed all the officers and informed about the purpose of the meeting regarding opening of crèches and day care facilities and implementation of various provisions of Policy/Rules/Acts relating to providing crèche and day care facilities to the children of working women.

4. Following points were discussed during the meeting:

(a) Detailed norms, Funding pattern and Source of funding as provided in crèche/day care facility for the children under various Policy/Act/Rules pertaining to respective Ministries.

(b) Number of crèches and number of children covered in crèches under various organisations under the different Ministries.

(c) Services being provided in these crèches.

(d) Mechanism for Implementation and monitoring

5. After deliberations following decisions were taken:

a) All Ministries will give a detailed note on the status of the crèche/ day care facilities being run in their office building as well as in the subordinate offices and organizations (PSUs etc.) under their control. The note should inter-alia cover the Acts/Norms/Rules for creches; norms for implementation; source of funding; funding pattern; number of creches and children covered; services being provided and mechanism for implementation & monitoring. This may be sent by 05.01.2016. An indicative list of Acts which have provision for a crèche/day care facilities is at **Annexure II**.

b) MoRD would write to the respective State Governments and Secretary, MoPR for provision of Creches as per the provisions under MGNREGA.

c) All Ministries may make efforts to provide crèche facilities in their office buildings. For this the existing provisions of Grih Kalyan Kendra under DoPT may be utilized.

d) Ministry of Urban Development may write to State Secretaries to explore the option of including creches while formulating laws/rules for building constructions.

e) Infrastructure Ministries to explore the possibilities of providing an appropriate clause in their tender documents/RFP as well as contract agreement wherein the construction agencies/ companies provide for crèche at their camp offices/ labour work sites. This should

include Roads/Highways, Railways, Civil Aviation, Ports etc. among all other related Ministries.

f) Department of Public Enterprise should consider adding establishment of crèche as one of the activities in the annual MoUs signed with different CPSUs, which would effectively bind CPSUs to provide crèche, wherever needed.

g) A mechanism should be evolved wherein the Labour Cess on construction works which is lying accumulated in the States is used for providing crèche facilities at all construction sites.

h) NIPCCD (under MWCD) would prepare a programme for (Training for Trainers) Creche/ Day Care services.

i) A separate meeting would be called on the issue with MHA (Police Wing), DoPT and MoLE.

The meeting ended with Vote of thanks from Chair.

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Annexure-I

List of officers present in the meeting held under the Chairpersonship of Ms. Nutan Guha Biswas, Additional Secretary, MWCD on 18.12.2015

1. Smt. Nutan Guha Biswas, Additional Secretary, MWCD.
2. Dr. Rajesh Kumar, Joint Secretary, MWCD.
3. Shri. R. P. Pant, Director, Food and Nutrition Board, MWCD.
4. Smt. Jayshree Galsotia, Director (HR), M/o Defence.
5. Sh. Sunil Kumar, Director, M/o Railways.
6. Ms. Daisy Barla, Director, Deptt. of Post & Telegraph.
7. Sh. N.K. Sharma, Director, M/o Road Transport & Highways.
8. Sh. Shersha, Director, M/o Mines.
9. Sh. K. Langel, Deputy Secretary, M/o Water Resources.
10. Dr. Atya Nand, Deputy Secretary, M/o Food Processing Industries.
11. Ms. Praveen Gupta, Deputy Secretary, M/o Heavy Industry & Public Enterprises.
12. Sh. Sushma Kataria, Deputy Secretary, M/o Corporate Affairs.
13. Dr. Achala Mediratta, Research officer, M/o Urban Development.
14. Ms. Sneh Lata, Under Secretary, M/o Rural Development.
15. Sh. Sujeet Kumar, Under Secretary, M/o Coal.
16. Smt. Satinder Kaur, Under Secretary, M/o Power.
17. Sh. Jai Kishore, Under Secretary, M/o Women & Child Development

Annexure-IIList of various Acts/Schemes having provision of Creche

S. No.	Act/Rules/Provisions/Schemes
1.	Factories Act
2.	The Building and other Construction Workers' (Regulation of Employment and Conditions of Service) Act
3.	Mines Act
4.	Inter State Migrant Workmen (Regulation of Employment & Conditions of Service) Central Rules
5.	Plantations Labour Act
6.	MGNREGA
7.	AWC cum Creche under ICDS (MWCD)
8.	Rajiv Gandhi National Creche Scheme (MWCD)
9.	Children of employees working in Central Governments (DoPT - Grih Kalyan Kendra)
10.	Children of employees of Department of Posts
