

Circular/SPEED POST

कार्यालय, रक्षा लेखा महानियंत्रक

OFFICE OF CONTROLLER GENERAL OF DEFENCE ACCOUNTS

उलान बटार मार्ग, पालम, दिल्ली छावनी-110010

ULAN BATAR MARG, PALAM, DELHI CANTT.-110010

AN/VI/17003/I/VII/Orders

Dated : 11.03.2016

To

The PCDA/CDA.....

**Subject: Display of posters and other notices by Govt. servants' Union/
Associations in Govt. offices.**

Instances have come to notice of this HQrs. that one of the branch association have displayed their posters within office premises.

In this connection your attention is invited to GoI decision GI. CS.(Dep. Of per.) OM No. 25/17/71-Estt.(A) dated 26.08.1971(copy enclosed) wherein it is stated that the nature of posters that can be displayed by the recognized Associations/trade unions on notice boards in the office premises with the permission of competent authority at the place specified for this purpose and does not confer on individual Govt. servants or their Associations/unions any right to display posters or other notices on the walls, doors, etc, of the office premises.

In order to keep office premises neat and tidy, the Associations concerned may be suitably advised to adhere to above directions.

It is further stated that the Govt. servants who affix or display posters/ notices in violation of these instructions, would be rendering themselves liable to appropriate action.

Jt. CGDA(AN) has seen.


**(Mustaq Ahmad)
Sr. ACGDA(AN)**

Copy to :

- 1. AIDAA(CB) Pune
Care PCDA(O) Pune**
- 2. AIDAEA(HQ) Kolkata
Care PCA(Fys) Kolkata**

For information and necessary action.


**(R. Renganathan)
Sr.AO(AN)**

GOVERNMENT OF INDIA'S DECISIONS

(1) Display of posters and other notices by Government Servants' Unions/Associations in Government offices.—Of late, growing tendency has been noticed among Government servants acting individually or through their Unions/Associations, or affixing posters and other notices on the walls, doors, etc., of Government offices and buildings.

In this connection, attention is invited to the Department of Labour and Employment, O.M. No. 18/21/60-LRI, dated the 9th May, 1961, (*extract reproduced below*) which prescribes the nature of posters that can be displayed by the recognized associations / trade unions on notice boards in the office premises with the permission of the competent authority at the places specified for this purpose. The facility so provided to recognized associations / unions does not confer on individual Government servants or their associations/unions any right to display posters or other notices on the walls, doors, etc., of the office premises.

The Ministry of Finance, etc., are requested to enlist the co-operation of their employees and the recognized staff associations/unions in the matter for ensuring maintenance of neat and tidy appearance of the office buildings and premises. Government servants who affix or display posters/notices or are responsible for the display of such notices in violation of these instructions, would be rendering themselves liable to appropriate action.

[G.I., C.S. (Dept. of Per.), O.M. No. 25/17/71-Ests. (A), dated the 26th August, 1971.]

EXTRACTS FROM MINISTRY OF LABOUR AND EMPLOYMENT
O.M. No. 18/21/60-LRI, DATED THE 9TH MAY, 1961

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(b) Display of notices by the recognized trade unions/associations in the office premises.—The facility for display of notices of a non-controversial nature in office premises had been granted to recognized associations/trade unions by some of the Ministries and Departments, in some cases subject to prior approval of notices other than those of specified types. It has been decided that in other Departments/Establishments where such facilities have not been granted hitherto, the associations/unions may be allowed to display notices relating to the following matters:—

- (i) The date, time, place and purpose of a meeting.
- (ii) Statements of accounts of income and expenditure of the Unions/Associations.
- (iii) Announcements regarding holding of elections excluding canvassing therefor and result thereof.
- (iv) Reminders to the membership of the Associations/Unions in a general way about the dues outstanding against them.