



“हर काम देश के नाम”

## कार्यालय, रक्षा लेखा महानियंत्रक

उलान बटार रोड, पालम, दिल्ली छावनी 1-10010

Office of the Controller General of Defence Accounts

Ulan Batar Road, Palam, Delhi Cantt.- 110010



सं.प्रशा/XIV/19015/Govt.Orders/TA/DA/LTC/Medical

दिनांक:07.09.2022.

सेवा में,

सभी रक्षा लेखा प्रधान नियंत्रक/रक्षा लेखा नियंत्रक/प्र.ले.नि(कै)

All PCsDA/CsDA/PCA (Fys)

(Through CGDA Website)

**Subject:** Grant of 60 days Special Maternity Leave in case of death of a child soon after birth/still birth- regarding.

उपरोक्त विषय पर कार्मिक, लोक शिकायत एवं पेंशन मंत्रालय, कार्मिक एवं प्रशिक्षण विभाग के दिनांक 02.09.2022 के का-जा सं. 13018/1/2021-Estt.(L), की प्रति सूचना, मार्गदर्शन एवं सख्त अनुपालन हेतु प्रेषित की जाती है।

A copy of Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training Office Memorandum No.13018/1/2021-Estt.(L) dated 02.09.2022, on the above subject is forwarded herewith for your information, guidance and strict compliance please.

रक्षा लेखा संयुक्त महानियंत्रक (प्रशा.) द्वारा अनुमोदित।

(आशीष कुमार)

लेखा अधिकारी (प्रशा.)

संलग्नक : यथोपरि

प्रतिलिपि :-

1. प्रशा – IV (स्थानीय)।
2. लेखा परीक्षा स्थानीय (समन्वय)।
3. लेखा अनुभाग (स्थानीय)।
4. आई.टी . & एस विंग (स्थानीय)।:- रक्षा लेखा महानियंत्रक वेबसाइट पर अपलोड करने हेतु।
5. पुस्तकालय अनुभाग (स्थानीय)।
6. मास्टर नोट बुक (प्रशा-XIV)।

(आशीष कुमार)

लेखा अधिकारी(प्रशा.)

No.13018/1/2021-Estt.(L)  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel and Training  
(Estt.-Leave Section)

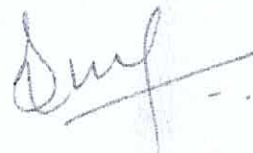
Old JNU Campus, New Delhi  
Dated the 2<sup>nd</sup> September, 2022

OFFICE MEMORANDUM

Subject: Grant of 60 days Special Maternity Leave in case of death of a child soon after birth / stillbirth - regarding.

This Department has been receiving several references/queries requesting for clarification pertaining to grant of leave / maternity leave in case of death of a child soon after birth/Stillbirth. The matter has been considered in consultation with Ministry of Health and Family Welfare. Keeping in view the potential emotional trauma caused due to stillbirth or death of a child soon after birth, which has a far-reaching impact on the mother's life, it has now been decided to grant a Special Maternity Leave of 60 days to a female Central Government servant in case of death of a child soon after birth / stillbirth on the following conditions;

- (i) In case a Maternity Leave has already been availed by a female Central Government servant and her leave continues till the date of expiry of child soon after birth / stillbirth, the maternity leave already availed till death of the child may be converted into any other kind of leave available in her leave account without insisting for a medical certificate and a Special Maternity Leave of 60 days may be granted from the date of expiry of child soon after birth / Stillbirth.
- (ii) In case the maternity leave has not been availed by a female Central Government servant, 60 days of Special Maternity Leave may be granted from the date of expiry of child soon after birth / stillbirth.
- (iii) The condition for death of a child soon after birth may be defined as up to 28 days after birth.
- (iv) A baby born with no signs of life at or after 28 weeks of gestation may be defined as Stillbirth.



(v) The benefit of Special Maternity Leave shall be admissible only to a female Central Government servant with less than 2 surviving children and for child delivery only in an authorized hospital.

(vi) "Authorized Hospital" is defined as Government Hospital or Private Hospital empanelled under Central Government Health Scheme (CGHS). In case of emergency delivery in non-empanelled private hospital, production of emergency certificate is mandatory.

3. These orders shall be applicable to Government employees appointed to the civil services and posts in connection with the affairs of the Union of India in terms of Rule 2 of the CCS (Leave) Rules 1972 with effect from the date of issue of this O.M. The past cases, wherever settled in respective Ministries / Departments need not be reopened.



(Sunil Kumar)

Under Secretary to the Government of India

To

1. All the Ministries/Departments of Government of India
2. PMO/Cabinet Secretariat
3. PS to MoS(PP)
4. PSO to Secretary (Personnel)
5. Sr.Technical Director, NIC, DoPT - with a request for uploading on the website of this Department.