

# Controller General of Defence Accounts

Ulan Batar Road, Palam, Delhi Cantt.-110010

AN/XI/11051/SAS Apprentice/Vol-III

Dated: 18.07.2017

To

All PCsDA/PCsA(Fys/CsDA)

**Subject:** Appointment/Confirmation/Probation and Seniority of SAS Apprentices.

A number of representations have been received from SAS Apprentices posted in different offices of this organization. They have requested that (i) They may be placed in the common seniority list of AAO/SO (A) with effect from Publication of result by SSC [For SAS Apprentice Examination] and their inter-se seniority with other SAS passed SAS Apprentices should be maintained on the basis of their SSC rank and not from the last date of examination in which they have passed the departmental SAS Part II examination. (ii) Their passing of SAS Examination should be taken as "Confirmation" only in light of provisions of Para 5(d) of Appointment Letter & Para 95 of O.M. Part I Vol. I. (iii) Their second phase of probation on the post of SO (A)/AAO after passing of SAS Part II examination may not be enforced.

2. The matter has been examined in this HQrs office with reference to advertisement issued for the post, offer of appointment, SAS Rules, Office Manual Part I and Recruitment Rules. It is clarified that the recruitment/appointment of Subordinate Accounts Service Apprentices in Defence Accounts Department cannot be compared to that of any other recruitments/appointments [Auditors, Clerks, Stenos etc.] that are made through Staff Selection Commission as the recruitment of SAS Apprentices in Defence Accounts Department is conditional for the reasons that (a) They have to compulsorily pass SAS Part-I and Part-II examination within two chances for each part. (b) Their failure to pass the Examination will render them liable for discharge from service. (c) Only two increments will be released to them and the third and the subsequent increments will be released from

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the date following the last day of Part-II examination qualified by them without any arrear. Hence, inter-se seniority on the basis of SSC rank is not applicable in these cases.

3. With respect to probation, attention is drawn to the provisions contained in the Defence Accounts Department Section Officer (Accounts) Recruitment Rules which stipulates that the period of probation for direct recruits is two years from the date of appointment as Section Officer (Accounts) after passing the Departmental Subordinate Accounts Service Examination.

4. Further, it is important to mention that as per Defence Accounts Department Section Officer (Accounts) Recruitment Rules, the appointment to the post of Section Officer (Accounts) in Defence Accounts Department are made only after passing of Departmental Subordinate Accounts Service Examination by departmental candidates which includes SAS Apprentices. Thus, all have to compulsorily pass SAS Part-I and Part-II examination for their appointment to the post of Section Officer (Accounts) and their seniority in that post/grade is accordingly decided.

4.1. Regarding seniority of direct recruits vis-a-vis other departmental candidates on passing SAS Part II examination, it is stated that through terms and conditions of appointment, issued to SAS Apprentices of pre 2010 batch, it was made clear that passing of SAS Part II examination do not give them any special claim to seniority. It had also been clarified that "the seniority of direct recruits to the cadre vis-à-vis Departmental Candidates passing SAS Part II Examination will be fixed in accordance with the seniority rules as at present, viz. that a directly recruited Section Officer (Accounts) shall rank immediately below the last SAS Part II Examination passed person promoted to the Section Officer (Accounts) grade on the date on which he takes over charge as a regular Section Officer (Accounts)."

4.2. As regards SAS Apprentice 2010 batch, it is clarified that with the implementation of recommendation of 6<sup>th</sup> Pay Commission, the post of SO (Accounts) had been merged with AAO (Group-B Gazetted). However, SAS Apprentices remained Group-"C" Non-Gazetted at the time of appointment and remain so until they pass

Departmental Examination i.e. SAS examination. Further, keeping in view the fact that the candidates selected through examination conducted by Staff Selection Commission(SSC) will be appointed as SAS Apprentices and not SO (Accounts) in CGDA, the examination conducted by the SSC was named as "CGDA Subordinate Accounts Service Apprentices Examination,2010". Attention is drawn to the notice for "RECRUITMENT OF SAS APPRENTICES IN CGDA EXAMINATION, 2010" issued by the Staff Selection Commission which was published in Employment News 27 March-2 April 2010. The Staff Selection Commission had mentioned in the notice that **it will hold an open competitive examination for recruitment to the post of SAS Apprentice , a Group 'C' Non Gazetted Ministerial post in the office of Controller General of Defence Accounts in the pay scale of PB-2(Rs 9300-34800) with Grade pay of Rs 4800/-**. The SSC had specifically mentioned in the notice that "Subordinate Accounts Service Apprentices recruited through this Examination will be appointed as Section Officer (Accounts) after passing the Departmental Subordinate Accounts Service(SAS)Examination."

5. The above facts may be brought to the notice of all concerned with reference to representations preferred by them. The representation received in this regard may be dealt with accordingly.



(Kavita Garg)

Sr. Dy. CGDA (AN)