

Controller General of Defence Accounts

Ulan Batar Road, Palam, Delhi Cantt-110010

No. AN/XIV/19404/Leave Matters/Vol. III

Dated 25.8.2011.

To

All PCsDA/CsDA

Sub : **Sanction of Child Care Leave : Instructions regarding.**

Consequent upon the implementation of 6th CPC, Child Care Leave to Women Employees of the Central Govt. was introduced w.e.f. 1st September 2008 vide DoP&T OM No. 13018/2/2008-Estt.(L) dated 11.9.2008.


2. DoP&T vide their OM No. 13018/2/2008-Estt(L) dated 18.11.2008 have further clarified on the subject that Child Care Leave for women employees is meant to facilitate them in taking care of their children at the time of need. However, it should not disrupt the functioning of Central Govt. Offices. It was further clarified by DoP&T that CCL cannot be demanded as a matter of right and under no circumstances can any employee proceed on CCL without prior approval of leave by the leave sanctioning authority.

3. Instances have come to the notice of this HQrs office, where CCL has been used as a means to dodge unpalatable postings or to avoid functioning in a specific office/section and even to proceed abroad, rather than for the purpose for which CCL was introduced. This goes against the spirit of the Govt. orders on the subject. There have also been instances where even IDAS officers have left their offices "in anticipation" of sanction of the CCL.

4. In view of the above, it is requested to all PCsDA/CsDA that the cases of CCL granted to the employees under their jurisdiction may please be reviewed and ensured that the CCL has been genuinely granted for the purpose for which it is meant. It may also be impressed upon all concerned that proceeding on CCL without sanction constitutes misconduct and will invite disciplinary proceedings against the official concerned.


This issues with the approval of CGDA.

Please acknowledge receipt.


(Rakesh Sehgal)
Jt.CGDA(AN)

Copy to :-

1. AN-IV (Local)
2. AT-II/AT-II (Local)
3. AT-IV : for information & issue of suitable guidelines to all concerned.
4. AT Coord. (Local)
5. EDP Centre (Local) : with a request to upload the circular on CGDA website.
6. ENTRAD, Barar Square Delhi Cantt.
7. MNB (AN-XIV) (Local)


(R.K. Bhatt)
AO(AN)