

रक्षा लेखा महानियंत्रक

उलान बटार रोड, पालम, दिल्ली कैंट 110010

सं. प्रशा/XIV/14162/छठवां वेतन आयोग/परिपत्र/जिल्द-IV
AN/XIV/14162/VIth CPC/Circular/VoI-IV

दिनांक: 13/09/2011

सेवा मे,


सभी प्रधान/रक्षा लेखा नियंत्रक
All PCsDA/CsDA
(Through CGDA Mail Server)

विषय: केन्द्र सरकार के कर्मचारियों को वर्ष 2010-2011 के लिए उत्पादकता असंबद्ध बोनस (तदर्थ बोनस) प्रदान किया जाना ।

Sub: Grant of Non-Productivity Linked Bonus (ad-hoc bonu) to Central Government Employees for the year 2010-11.


भारत सरकार, वित्त मंत्रालय, व्यय विभाग के कार्यालय ज्ञापन सं० 7/24/2007/E III (A) दिनांक 13/09/2011 की प्रति सूचना, मार्गदर्शन एवम् आवश्यक कार्यवाही हेतु अग्रेषित की जाती है ।

A copy of Government of India, Ministry of Finance, Department of Expenditure Office Memorandum No. 7/24/2007/E III (A) dated 13/09/2011 on the above subject is forwarded herewith for your information, guidance and necessary action please.


(आर के भट्ट)
कृते रक्षा लेखा महानियंत्रक

प्रतिलिपि :-

1. प्रशासन 4 अनुभाग (स्थानीय)
2. लेखा परीक्षा- 1,2,4 (स्थानीय)
3. लेखा परीक्षा (समन्वय) अनुभाग (स्थानीय)
4. ई डी पी सेन्टर (स्थानीय) ----- रक्षा लेखा महानियंत्रक वेबसाइट पर अपलोड करने हेतु ।
5. प्रशिक्षण एवं संगोष्ठी केन्द्र, बरार स्क्वायर, दिल्ली छावनी
6. पुस्तकालय अनुभाग (स्थानीय)
7. मास्टर नोट बुक (प्रशासन 14)


(आर के भट्ट)
कृते रक्षा लेखा महानियंत्रक

No.7/24/2007/E III (A)
Government of India
Ministry of Finance
Department of Expenditure
E III (A) Branch

New Delhi, the 13th September, 2011.

OFFICE MEMORANDUM

Subject: - Grant of Non-Productivity Linked Bonus (ad-hoc bonus) to Central Government Employees for the year 2010-11.

The undersigned is directed to convey the sanction of the President to the grant of Non-Productivity Linked Bonus (Ad-hoc Bonus) equivalent to 30 days emoluments for the accounting year 2010-11 to the Central Government employees in Group 'C' and 'D' and all non-gazetted employees in Group 'B', who are not covered by any Productivity Linked Bonus Scheme. The calculation ceiling of Rs. 3500/- will remain unchanged. The payment will also be admissible to the Central Police and Para-military Personnel and Personnel of Armed Forces. The orders will be deemed to be extended to the employees of Union Territory Administration which follow the Central Government pattern of emoluments and are not covered by any other bonus or ex-gratia scheme.

2. The benefit will be admissible subject to the following terms and conditions:-

(i) Only those employees who were in service on 31.3.2011 and have rendered at least six months of continuous service during the year 2010-11 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible employees for period of continuous service during the year from six months to a full year, the eligibility period being taken in terms of number of months of service (rounded off to the nearest number of months).

(ii) The quantum of Non-PLB (ad-hoc bonus) will be worked out on the basis of average emoluments/calculation ceiling whichever is lower. To calculate Non-PLB (Ad-hoc bonus) for one day, the average emoluments in a year will be divided by 30.4 (average number of days in a month). This will thereafter be multiplied by the number of days of bonus granted. To illustrate, taking the calculation ceiling of Rs. 3500 (where actual average emoluments exceed Rs. 3500), Non-PLB (Ad-hoc Bonus) for thirty days would work out to Rs. $3500 \times 30 / 30.4 = \text{Rs. } 3453.95$ (rounded off to Rs. 3454/-).

(iii) The casual labour who have worked in offices following a 6 days week for at least 240 days for each year for 3 years or more (206 days in each year for 3 years or more in the case of offices observing 5 days week), will be eligible for this Non-PLB (Ad-hoc Bonus) Payment. The amount of Non-PLB (ad-hoc bonus)

payable will be (Rs.1200x30/30.4 i.e.Rs.1184.21 (rounded off to Rs.1184/-). In cases where the actual emoluments fall below Rs.1200/- p.m., the amount will be calculated on actual monthly emoluments.

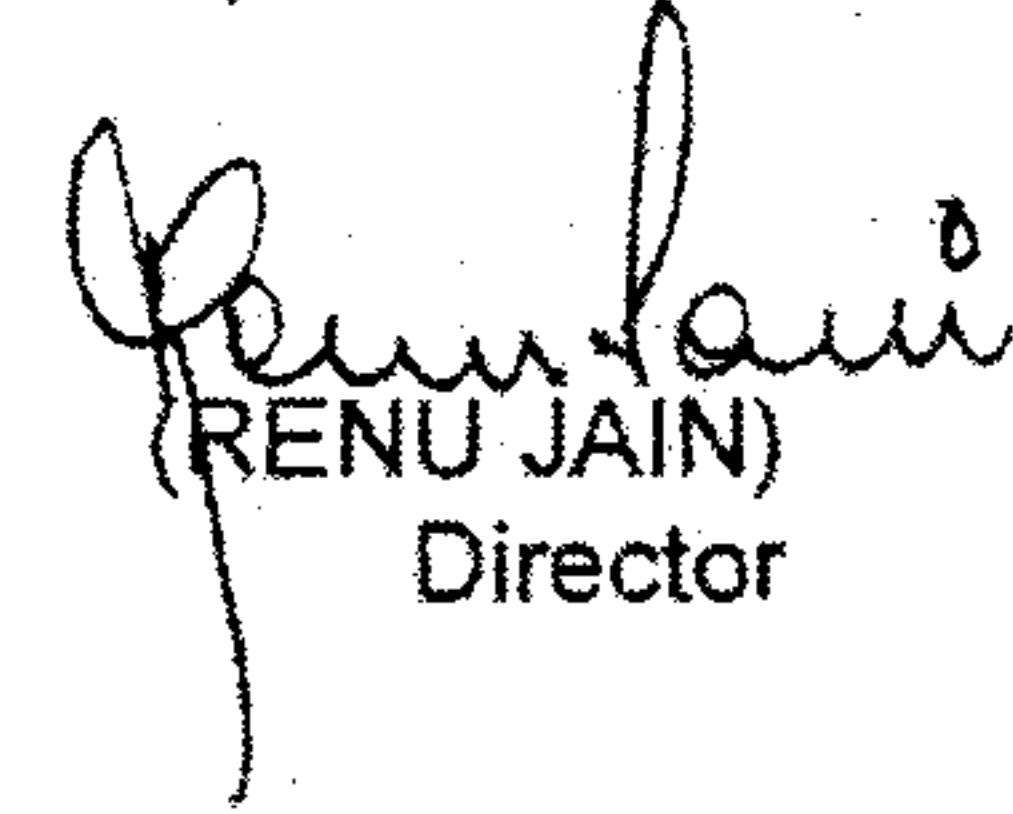
(iv) All payments under these orders will be rounded off to the nearest rupee.

(v) The clarificatory orders issued vide this Ministry's OM No.F.14(10) – E.Coord/88 dated 4.10.1988, as amended from time to time, would hold good.

3. The expenditure on this account will be debitable to the respective Heads to which the pay and allowances of these employees are debited.

4. The expenditure incurred on account of Non-PLB (Ad-hoc Bonus) is to be met from within the sanctioned budget provision of concerned Ministries/Departments for the current year.

5. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued in consultation with the Comptroller and Auditor General of India.


(RENU JAIN)
Director

To,

All Ministries/Departments of the Government of India as per standard list etc.

Copy (with usual no. of spare copies) forwarded to C&AG, UPSC etc. as per standard list.