

रक्षा लेखा महानियंत्रक
Controller General of Defence accounts
उलान बटार रोड, पालम, दिल्ली कैंट 110010
Ulan Batar Road, Palam, Delhi Cantt-110010

सं. प्रशा/XIV/14162/छठवां वेतन आयोग/परिपत्र/जिल्द-V
AN/XIV/14162/VIth CPC/Circular/VoI-V

दिनांक: १५/12/2012

सेवा मे,
To

सभी प्रधान/ रक्षा लेखा नियंत्रक
All PCsDA/CsDA
(Through CGDA Mail Server)

विषय: सरकारी परिपत्रों का प्रेषण।

Sub: Forwarding of Government Circulars.

निम्नलिखित सरकारी परिपत्र जो कि उनके सम्मुख उल्लिखित विषयों से संबंधित हैं उनकी प्रति आपकी सूचना, मार्गदर्शन तथा आवश्यक सूचना हेतु प्रेषित की जाती हैं।


The following Government Circulars on the subject mentioned against each are forwarded herewith for your information, guidance and necessary action please.

क्रम सं. Sl. No	सं. तथा दिनांक No & Date	जारी करने वाला प्राधिकारी Issuing Authority	विषय Subject
1.	Q/FD/695/2/2012, 28/08/2012	Government of India, Ministry of External Affairs (FD Section)	Categorization of government officers for entitlement of Daily allowance on official tours abroad.
2.	OM No. 1/23/2012- P&PW(E), 13/09/2012	Government of India, Ministry of Personnel, Public Grievances & Pensions, Department of Pension & Pensioner' Welfare	Change in date of birth/age of family pensioners-regarding.
3.	OM No. 21012/01/2010-Estt. (AL), 18/10/2012	Government of India, Ministry of Personnel, Public Grievances & Pension, Department of Personnel & Training	Risk Allowance to Central Government employees.
4.	OM No. 35034/1/97- Estt.(D), 04.10.2012	Government of India, Ministry of Personnel, Public Grievances & Pensions (Department of Personnel & Training)	Assured Career Progression Scheme (ACPS) for the Central Government civilian employees- regarding.
5.	OM No. 20020/4/2010- Estt.(D), 13/09/2012	Government of India, Ministry of Personnel, Public Grievances & Pensions, (Department of Personnel & Training)	Seniority of officers holding posts/grades in grades merged in pursuance of recommendations of Sixth Central Pay Commission.

(चित्रा महेन्द्रन)
कृते रक्षा लेखा महानियंत्रक

प्रतिलिपि:-

1. प्रशासन 4 अनुभाग (स्थानीय)
2. लेखा परीक्षा-1,2,4 (स्थानीय)
3. लेखा परीक्षा (समन्वय) अनुभाग (स्थानीय)
4. ई डी पी सेन्टर (स्थानीय) ----- रक्षा लेखा महानियंत्रक वेबसाइट पर अपलोड करने हेतु ।
5. प्रशिक्षण एवं संगोष्ठी केन्द्र, बरार स्क्वायर, दिल्ली छावनी
6. पुस्तकालय अनुभाग (स्थानीय)
7. मास्टर नोट बुक (प्रशासन 14)


(चित्रा महेन्द्रन)
कृते रक्षा लेखा महानियंत्रक

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No. Q/FD/695/2/2012
Government of India
Ministry of External Affairs
(FD Section)

28th August, 2012

ADDENDUM

Subject: Categorization of Government officers for entitlement of Daily Allowance on official tours abroad.

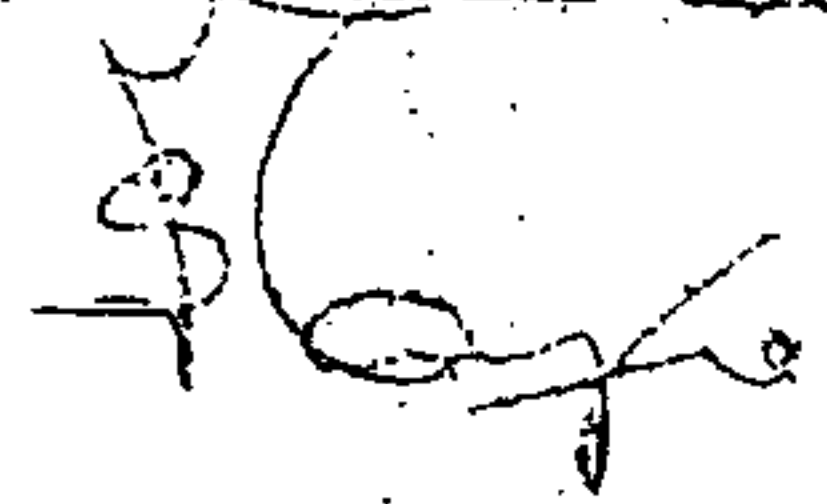
Reference our Order of even number dated 17th July 2012 regarding categorization of Government Officers for entitlement of Daily Allowance on official tours abroad.

2. Doubts have been raised regarding implication of the above order on senior officers who have fixed Pay scale, since DA is linked to Grade Pay. This addendum is issued to clear such doubts. Necessary corrections have been made to Para 1(A).

3. The entitlement of Daily Allowance on official tours abroad shall be the following:

	Category of Officer	DA admissible
A.	Officers drawing grade pay of ₹ 5400 per month and above including those senior officers who have fixed Pay Scale.	100% of full DA
B	Officers drawing Grade pay below ₹ 5400/- per month and above ₹ 1800 per month	75% of full DA
C	Officers drawing Grade pay below ₹ 1800/- per month and below	33% of full DA

4. The rest of the terms and conditions of the said order will remain the same.



(Sunjay Sudhir)

Joint Secretary to the Government of India

Copy to:

1. All Indian Missions/ Posts abroad
2. The Director of Audit, Washington/London/Kuala Lumpur
3. The Director of Audit, CR, New Delhi.

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4. The Chief Controller of Accounts, Ministry of External Affairs, New Delhi
5. The Chief Controller and Auditor General of India, New Delhi
6. The Resident Audit Officer, MEA, New Delhi
7. PA 1/ PA II PB/PC/PD/Fin-I/Cash-I, II, III, IV/GA Sections, MEA, New Delhi
8. All Ministries/Departments of Government of India. They are requested to circulate this order to all subordinate offices/PSUs under their control.
9. Office of Chief Secretaries of State Govts./Union Territories. They are requested to circulate this Order to all subordinate officers/PSUs under their control.
10. ICCR, New Delhi
11. India International Centre, New Delhi

(Sunjay Sudhir)

Joint Secretary to the Government of India

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No.1/23/2012-P&PW(E)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare

3rd Floor, Lok Nayak Bhavan,
Khan Market, New Delhi

~~Dated: 17th September, 2012~~

OFFICE MEMORANDUM

Sub: Change in date of birth/age of family pensioners – regarding.

In accordance with the instructions issued vide this Department's OM No.38/37/08-P&PW(A) dated 21.5.2009, 11.8.2009, 25.6.2010 & 28.9.2010 and OM No.1/19/11-P&PW(E) dated 3.8.2011, additional pension/family pension to old pensioners/family pensioners is allowed on the basis of the date of birth/age recorded in the Pension Payment Order (PPO) or other office records. Only in case the details regarding date of birth/age are not available in the PPO/office records, additional pension/family pension to old pensioners/family pensioners has been allowed on the basis of certain documents i.e. PAN Card, Matriculation certificate, Passport, CGHS Card, Driving Licence, Voter's ID Card and Aadhaar Number issued by UIDAI.

2. During his service and at the time of retirement, a Government servant is required to give details of his family, including date of birth of its members, in Form 3. Date of birth/age of the members of family mentioned by the Government servant in Form 3 was not mandatory to be verified by the Head of Office. It is felt that in some case, the date of birth/age of a family pensioner, as recorded in the PPO/office records might be incorrect.

3. Some representations have been received in this Department regarding the hardship being caused to old family pensioners in getting the additional pension on account of incorrect recording of the date of birth/age in the PPO. They have been requesting for allowing the change of date of birth in the PPO on the basis of the documents prescribed in the various OMs mentioned in Para 1 above.

4. The matter has been considered in this Department in consultation with the Ministry of Finance, Department of Expenditure and the following decisions have been made:

- i. Since the date of birth of the Government servant is recorded in the PPO on the basis of the service records and the date of superannuation etc. also is determined on the basis of this date of birth, there is no question of allowing change in the date of birth of the retired/deceased pensioner in the PPO.
- ii. The request for change of date of birth/age of the family pensioner (parents and spouse) in the PPO may be submitted by a pensioner/family pensioner to the Head of the Department of the organisation where the Government servant had last served along with at least one of the documents mentioned in Para 1 above and a declaration on a non-judicial stamp paper regarding the correct date of birth of the family pensioner. The Head of the Department may allow the change in the date of birth of the family pensioner if he is satisfied that the conditions indicated in this Department's OM No.38/37/08-P&PW (A) dated 21.5.2009 have been fulfilled and that a bona-fide mistake has been made in recording the date of birth in the PPO.

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- iii. No other document will be accepted for allowing the change in date of birth/age of the family pensioner in the PPO.
 - iv. In order to avoid any possibility of recording an incorrect date of birth in the PPO, in future, the Government servant may be required to submit one of the documents indicated in Para 1 above as proof of date of birth of spouse or parents along with the details of family in Form 3. **In the case of children** ~~certificate of birth from the Municipal authorities or from the local panchayat or from the head of a recognised school if the child is studying in such a school or from a Board of Education may be accepted.~~
5. As regards pensioners/family pensioners belonging to the Indian Audit and Accounts Departments, these Orders issue after consultation with the Comptroller and Auditor General of India.
6. This issues with the concurrence of Ministry of Finance, Department of Expenditure vide their I.D. No 428/E.V/2012, dated 27/8/2012.
7. Hindi version will follow.

Choudhury
(Sujasha Choudhury)
Deputy Secretary
Tel. No. 24635979

All Ministries/Departments of the Government of India/Pensioners' Associations
The Controller General of Accounts, Lok Nayak Bhavan, New Delhi.
O/o Comptroller & Auditor General of India

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No.21012/01/2010-Estt. (AL)
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training
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New Delhi, October 18, 2012


OFFICE MEMORANDUM

Subject: Risk Allowance to Central Government employees –
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The undersigned is directed to refer to this Department's O.M. No.21012/4/88-Estt.(Allowances) dated 22nd August, 1988, on the captioned subject and to state that in partial modification of the aforesaid O.M., the President is pleased to revise the rates of Risk Allowance in respect of the existing categories of Central Government employees with effect from 1st September, 2008, as under:

Sl. No.	Categories of employees	Revised rates in rupees per month
1.	Unskilled workers	40.00
2.	Semi-skilled workers	60.00
3.	Skilled workers	80.00
4.	Supervisors	100.00
5.	Non-gazetted officers engaged in Nitro Glycerine preparation	180.00
6.	Gazetted officers engaged in Nitro Glycerine preparation	300.00
7.	Danger Building Officers	400.00

2. The amount of Risk Allowance would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%. No separate instructions on this count would be required.
3. All other terms and conditions envisaged in the O.M. dated 22.08.1988 shall continue to apply.


(Vibha G. Mishra)
Director
Telefax: 23092483

To

All Ministries/Departments of Government of India.

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No. 35034/1/97-Estt.(D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)

North Block, New Delhi-110001

Dated: 4th October, 2012

OFFICE MEMORANDUM

Subject: Assured Career Progression Scheme (ACPS) for the Central Government Civilian Employees — regarding.

The undersigned is directed to invite reference to the Department of Personnel & Training (DOP&T)'s Office Memorandum of even number dated 09.08.1999 with regard to the Assured Career Progression Scheme for the Central Government Civilian Employees. Para 8 of the Annexure-I attached with the Scheme provided as under:

"8. The financial upgradation under the ACP Scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher pay-scale under the ACP Scheme."

2. The ACP Scheme was applicable upto 31.8.2008 and was replaced by the Modified Career Progression Scheme (MACPS) with effect from 1.09.2008. As the revised pay scales are applicable w.e.f. 01.01.2006, those employees who received ACP between 01.01.2006 to 31.08.2008 got financial upgradation under ACP Scheme in the revised pay scales.

3. Instances of senior employees who got benefit under ACP Scheme prior to 1.1.2006 and are drawing less pay than their juniors who got benefits under ACP Scheme after 01.01.2006 (i.e. between 01.01.2006 and 31.08.2008) have been brought to the notice of this Department. The issue has been examined in consultation with the Department of Expenditure and it has been decided to allow stepping up of pay in such cases where the senior, but for the pay revision on account of 6th CPC, would have continued to draw higher pay, subject to the following conditions:

- i. Both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted/financially upgraded should be identical in the same cadre.
- ii. The pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- iii. The senior Government servant should have been drawing equal or more pay than the junior before receiving ACP/Promotion.
- iv. The stipulations as contained in DOPT's O.M. No. 4/7/92-Estt.(Pay-I) dated 4.11.1993 along with revision of pay scales may be observed while granting such a stepping up of pay.

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4. All Ministries/Departments may give wide circulation to the contents of this O.M. for general guidance and appropriate action in the matter.
5. Hindi version would follow.



(Mukta Goel)

Director(E-I)

Tele: 23092479

To

All Ministries/Departments of the Government of India (As per standard list).

Copy to :-

1. President's Secretariat/Vice President's Secretariat/Prime Minister's Office/Supreme Court/Rajya Sabha Secretariat/Lok Sabha Secretariat/ Cabinet Secretariat/UPSC/CVC/C&AG/Central Administrative Tribunal (Principal Bench), New Delhi.
2. All attached/subordinate offices of the Ministry of Personnel, Public Grievances and Pensions.
3. Secretary, National Commission for Minorities.
4. Secretary, National Commission for Scheduled Castes/Scheduled Tribes.
5. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
6. Ministry of Finance (Department of Expenditure) w.r.t. ID No. 114760/E-III(A)/2012 dated 20.09.2012.
7. All Staff Side Members of the National Council (JCM).
8. Establishment (D) Section - 100 copies.
9. NIC [for uploading this OM on the website of DOPT (ACP)].
10. Hindi Section, DOPT for Hindi version.



(Mukta Goel)

Director(E-I)

Tele: 23092479

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No. 20020/4/2010-Estt. (D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)

North Block,
New Delhi

Dated the 13th September, 2012

OFFICE MEMORANDUM

Subject : Seniority of officers holding posts/grades in grades merged in pursuance of recommendations of Sixth Central Pay Commission.

The undersigned is directed to invite reference to para 2 (i) of this Department's O.M. No. AB-14017/66/2008-Estt. (RR) dated 9th March, 2009, which provides that *where all the posts in one or more pre-revised scales are merged with a higher pre-revised scale and given a common replacement scale/grade pay/pay scale, the suitability of the incumbents need not be assessed for granting them the higher replacement scale/grade pay/pay scale, there is also no need for the incumbents to complete any minimum eligibility service in the earlier scale of pay. There will be no change in the inter se seniority of the incumbents in the merged scale which shall be decided based on the general instructions on the subject.*

2. The 6th CPC in its recommendation contained in sub para (vi) of Para 2.2.13 has stated that the seniority of government servant will depend on the grade pay drawn. This will invariably be more for a higher level post. References have been received from Ministry of Railways/Ministry of Defence etc. regarding fixation of seniority of officers after merger of pay scales in pursuance to recommendation of Sixth Central Pay Commission. The recommendation of 6th CPC has been accepted on 29.08.2008 and the merger of pay scale(s) of the post has been made effective w.e.f. 01.01.2006. The issue of seniority has been further examined and it has been decided in consultation with UPSC and Department of Legal Affair that seniority of officers holding post in grades which have been merged in pursuance to recommendation of Sixth Central Pay Commission will be determined as follows :-

- I. The status of a government servant as on 29.08.2008 including those who have earned promotion between 01.01.2006 to 29.08.2008 will be protected as appointment/promotions are made as per the provisions of statutory recruitment rules applicable to the post/grade. The merger of the pay scale(s) of the post(s) as recommended by 6th CPC have been made effective w.e.f. 01.01.2006; the seniority of government servant which existed on 29.08.2008 (date of acceptance of recommendation of 6th CPC) will be maintained i.e. the holder of post having higher pay scale or post which constituted promotion post for the posts in the

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feeder grade, will rank enbloc senior to those holding post having lower pay scale or the posts in feeder grade.

~~II. Where posts having different pay scales prior to 6th CPC recommendation and now after merger have come to lie in the same Pay Band with same Grade Pay, the inter-se seniority of all the employees will be fully maintained with employee in a higher pre-revised pay scale being placed higher vis-à-vis an employee in a lower pay scale. Within the same pre-revised pay scale, seniority which existed prior to revision would continue.~~

III. Where recruitment for the posts in different pre-revised pay scale(s) was initiated separately for each posts, prior to acceptance of recommendation of 6th CPC i.e. prior to 29.08.2008 but selected individual joined duty on or after 30.08.2008 in the revised pay scale(s) against the posts which have been granted same Grade pay, such officers will be assigned seniority enbloc below those officers who were in position as on 29.08.2008.

IV. The availability of officers nominated on the basis of panel of promotion given by DPC or selection list given by selecting Authority will be decided as on 29.08.2008. In case a officer from the panel given by DPC or selection list given by selecting Authority has joined on or prior to 29.08.2008, then status of all the officers included in panel given by DPC or selection list will be protected and all officer will be considered available and their seniority determined by following the basic principle of seniority i.e. order of panel given by DPC or merit list given by selecting Authority. In case all the officers included in the panel given by DPC or selection list given by selecting Authority joins after 29.08.2008, then the seniority of such officers within a grade, will be determined by placing them below all available officers as on 29.08.2008 but maintaining their interse seniority in order of panel of DPC or merit list given by selecting authority.

3. All the cases of determination of seniority except merged MTS posts will be decided accordingly. The issue of determination of seniority of merged MTS (erstwhile Group D) posts would be taken up separately.

4. Hindi version will follow.

Virender Singh
13/9/2012
(Virender Singh)

Under Secretary to the Government of India
Tel.: 23093804

To

All Ministries/Departments of Government of India.